

EDWARDS CENTER



ANNUAL REPORT 2022





Together We Can do Great Things, Even in Difficult Times

You can't imagine the joy that filled my heart when the first 12 participants returned to the Aloha Day program. Devon roared through the front door and shouted, "I am back Jean Edwards." She had been waiting, missing her friends, and hoping, beyond hope, that this day would come sooner. But she is back, and some of her friends and her shouts express what others are feeling as well.

Like me, have you been waiting for things to come back to "normal?" I have longed to reopen our day programs to full capacity so 50-80 participants per week could be engaged in exciting learning activities. I have been waiting for folks who were "let go" from their jobs during Covid to be able to return to work but thankful for the 21 who are working. We have 30-40 workers who still want jobs. I have been hoping for our catalog program to be in full swing, providing evening and weekend activities for all our participants. But alas, I have realized things will never be the same. Yes, slowly, things will get better but not the same.

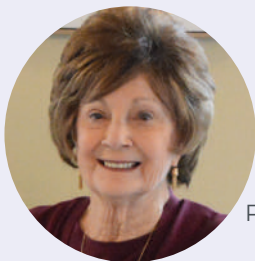
Things have changed. The severe staff shortage is crippling our efforts to fully bring back our participants and expand programs at the rate we had hoped. State and Federal mandates dictate how and what we teach in Day Services, what and where, and how folks can work.

We have faced challenges in the past and will emerge from this one in time. While things won't look the same as before, we will be doing new and innovative things as we are determined not to let the pandemic, inflation, or government mandates deter us from our mission to create the best life for those with developmental disabilities, helping them reach their highest potential. And while things are not moving as fast as we hoped—they are moving. We had our annual bowling tournament, our annual picnic at Oaks Park, a Friendsgiving dinner, and a Christmas dance and party.

Because we have amazing, generous, and faithful donors, we did not crash amid the shutdowns—in fact, we got creative with zoom classes and parking lot events and kept right on.

Due to the support of some major foundations and generous individuals, we completed Lot 3 of Edwards Place this year. As this report goes to press, two families who have been on the waitlist for over five years and two other young adults are settling into their cottages and apartments.

While we are challenged. We are financially stable because of our incredible donors and committed families. We will celebrate our 50th anniversary in the fall, and I will turn 80 soon. We are so grateful to all the people who contribute their time, their resources, their volunteer hours, and their prayers to make Edwards Center the organization it is today.



I covet your continued support.



Jean Edwards
FOUNDER & BOARD PRESIDENT



WELCOME TO THE NEIGHBORHOOD

Joyce and Jesse Anderson Move into Edwards Place

Edwards Place is a unique rental community developed by Edwards Center, Inc. to support families, individuals, and persons with disabilities.

The community provides a variety of rental options, including group home living, rentals with roommates, single-family rentals, or individual rental of homes and cottages. Some homes have spaces for a live-in care provider or part-time care support when needed.

Joyce and Jesse Anderson have just moved into a rental home after a 5-year wait. Having lived in HUD Housing for many years, they are thrilled to be a part of this community supported by Edwards in-home training support. They enjoy the community's safety, their friendly neighbors who share the challenges of raising an adult child with a disability, and the activities available at the community center. Having never lived in a new home, they are on cloud nine with new appliances, smart heating, and large windows with a sunny outlook.





EXECUTIVE LEADER REPORT



Together Again

Events of these last few years have taught us so much about what we're capable of - adaptability, resilience, and creativity. And who ever thought we'd all become so familiar with new(er) technology? Online resources have provided us with remarkable opportunities to stay connected and engaged. We've certainly used technology to our advantage here at Edwards Center to support each other in what would otherwise have been a very isolating time. We've even had family members and other partners participate from afar in ways that didn't happen before.

As great as all this technology has been, it's no replacement for that human connection that takes place when we're sitting in the same room, looking each other in the eye.

The chit-chat that takes place before a meeting, the reflection after - the less formal communication that doesn't happen on Zoom - are the subtler things that allow us to see the humanity in each other. It's been such a pleasure to experience these things again.

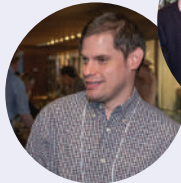
It's been nice to "clear the cobwebs," so to speak, at ECM and Aloha. Seeing the joy on the faces of our participants and staff at our Halloween Trunk-or-Treat, Friendsgiving dinner, and Christmas party reminded us why we're a part of this worthy work (none of these events, by the way, had any adverse COVID-related outcomes!). After a couple of early false starts, we now have people participating in person at both ECM and Aloha. We enjoyed the company of our wonderful Vox volunteers at a lunch held at Aloha. Our staff is coming back to the office. That water cooler talk that helps us see each other as people is happening again. It's such a joy to see our programs and teams returning to life!

My team and I thank you for your confidence, faith in us, grace during some historic challenges, and commitment to our shared mission. While we've remained motivated by the people we serve, you have strengthened and sustained us. Please accept our sincerest gratitude. We look forward to more opportunities to gather, serve, and enjoy each other's company. We look forward to being together again!



Very sincerely,

Allen Cress
EXECUTIVE LEADER



MISSION

To enhance the lives of individuals with developmental disabilities by helping them reach their highest potential through training, education, employment, housing and social opportunities in safe, healthy and stimulating environments.

STRATEGIC GOALS FOR 2023

- Celebrate our 50th Anniversary and Jean's 80th Birthday!
- Return to in-person services for CLS and Recreation
- Continue to place and train participants in community jobs
- Increase staffing levels in all programs
- Triple the number of donors in our Giving Circle
- Achieve the Gold Standard in all homes
- Fundraise for the last home and cottage at Edwards Place to increase housing options

2023 BOARD OF DIRECTORS



Jean Edwards
FOUNDER & PRESIDENT
EDWARDS CENTER
UNIVERSITY PROFESSOR



Chris Monty
VICE PRESIDENT
REALTOR
RE/MAX EQUITY GROUP



Diana Sullivan
TREASURER
FORMER CFO
& RETIRED ACCOUNTING
& FINANCE PROFESSOR



Kristi Cabrera
SECRETARY
INSTRUCTOR BEAVERTON
SCHOOL DISTRICT



Amanda Brinkley
UNDERWRITING CONSULTANT
KAISER-PERMANENTE
FSN-VOX REPRESENTATIVE
FAMILY MEMBER



Anne Andersen
OWNER
ANDERSEN CONSTRUCTION
FAMILY MEMBER



Gail Grodem
RETIRED, BUSINESS OWNER
FAMILY MEMBER



Jennifer Hurlburt
PUBLIC UTILITIES SPECIALIST
BONNEVILLE POWER
ADMINISTRATION
FSN-VOX REPRESENTATIVE
FAMILY MEMBER



Joe Black, M.D.
RETIRED, PUBLIC HEALTH
OHSU



John Lee
ATTORNEY
CAPITAL EQUIPMENT
FAMILY MEMBER



Randy Norgart
PRESIDENT
RANDALL REALTY CORP
FAMILY MEMBER



Sue Kornahrens
RETIRED HOME REMODELER
FAMILY MEMBER



MEET DIRECT SUPPORT PROFESSIONAL (DSP) NANA AGOVI

Filling Rosa House with Love

When Covid first began, it created many challenges for Edwards Center. One, in particular, is how to keep our residents involved and safe. Nana Agovi, the residential manager at Rosa House, was up to this challenge. Originally from Ghana, West Africa, Nana came to the United States in 2007 as a student to study psychology. She did a course on in-home healthcare that led her to the path of healthcare. A way that Edwards Center is so thankful Nana found. She joined the Edwards Center team during the difficult time of the beginning of Covid, yet took on this challenge with patience, kindness, grace, and always a smile. Nana and the residents at Rosa House have been exemplary in staying involved.



As Edwards Center began to open up its doors for small group activities again, you could always count on Nana and the Rosa House to show up. From workout classes to cooking, Nana ensured her residents could have a fun experience. When asked about her favorite part, *"It is seeing the smile on their faces. I love when we go to the movies or bowling together, and we talk about it for days after. They are such wonderful people with so much to give."* The residents at Rosa echo that sentiment, with resident Annette sharing, *"Nana is nice, beautiful, outgoing, she never gets mad. We go to the movies and just hang out. I feel so happy when we get to do these things."*

Edwards Center is so grateful to have individuals like Nana and our hard-working DSPs who fill our resident's life with so much joy. They genuinely exemplify being dedicated to our "Gold Standard of Care."



With gratitude,

Hannah Rockwood
PHILANTHROPY &
DEVELOPMENT ASSOCIATE



A Solid Foundation

We want to express our most profound appreciation to all the foundations who have supported our work. Your donations have allowed us to complete the capital construction project of building a home and an ADU at Edwards Place, providing more housing enabling individuals and families experiencing IDD to age in place.

- Clipped Wing
- Collins Foundation
- Gilmore Foundation
- Gloria Schultens Charitable Lead Trust
- JTMF Foundation
- Kuni Foundation
- Randall Foundation
- ReMax Equity Group
- Reser Foundation
- Windermere Foundation

2022 EDWARDS HOMES "GOLD STANDARD" IMPROVEMENTS

- **Lynne** - Bathroom remodel, a new mailbox, and a new dishwasher
- **Oak Street** - new dishwasher, new kitchen floor, both bathrooms remodeled, new deck, and new back Patio Gazebo
- **Shaw** - #1 kitchenette added, #5 kitchen remodel, new freezer, all new Christmas trees, back office redo, security cameras, and new outside lighting
- **206th** - Both bathrooms waterproofing/refinishing*, back bedroom painted, and transfer switch for generator
- **Candice** - Kitchen and bathroom remodel, new dishwasher, and new transfer switch for generator
- **138th** - All new flooring throughout the entire house, and both bathrooms remodeled due to the leaking pipe, new cement back patio as well as a landscaping update
- **Century** - Landscaping update
- **Freeman** - New outdoor canopy, and a new chair
- **Starr** - Landscaping update and new fridge
- **Pheasant** - New roof and transfer switch for generator
- **Rosa** - New bathroom ceiling fans, new furniture, new living room tv**
- **Torbank** - Two bathroom remodel
- **172nd** - New fire sprinkler system, new washer, and new fridge
- **Maginnis** - New furniture**
- **Oak Grove** - Large tree removal with new fencing installed, cement walkway cracks sanded down and filled
- **Parkwood** - Backyard blackberry bush removal, new paint in the downstairs bedroom, new fridge, and new dishwasher
- **Edwards Place** - New microwave, several wall patches, paint touchups, and flooring repair
- **East** - Backyard lighting was added, and one bathroom had the floor redone
- **Matthew House** - Laundry room wallpaper taken down and walls re-painted, bedroom floor redone

* THANKS TO DONATION FROM REMAX EQUITY GROUP

** THANKS TO GENEROUS DONATIONS



TREASURER REPORT

Navigating Our Way Through Difficult Times



As the Covid-19 restrictions were lifted in 2022, Edwards Center was met with more challenges of exposure to the virus and the ability to hire Direct Support Provider (DSP) in the residences. The continued support of the Oregon Department of Disability Services (ODDS) grants, donors, and the Oregon Legislation approved wage reimbursement increase allowed Edwards to increase wages to stay above the minimum wage level and attract qualified DSP individuals. Day programs are just getting started due to staffing challenges as well.

The challenge of filling residential vacancies has been reduced, yet a few remain. Part of the challenge is existing residents need to not have a Covid-19 exposure. Consequently, the related residences have reduced income to cover costs.

As Treasurer and in partnership with the Finance Committee, the focus has been on the available funding from revenue, grants, and donor support for all projects and operations the past year. The projects have specific funding resources that need to be used appropriately, while operations require close attention to related revenue and costs.



Sincerely,

Diana Sullivan

Diana Sullivan
BOARD TREASURER



FISCAL YEAR ENDED JUNE 30, 2022

REVENUE & EXPENSES

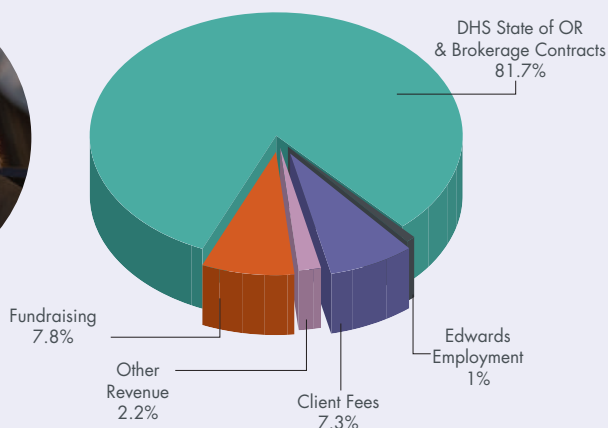
REVENUE:

DHS State of OR & Brokerage Contracts	\$10,285,031
Edwards Employment	\$131,178
Client Fees	\$915,257
Other Revenue	\$279,019
Fundraising & Gifts In-Kind	\$981,780
Total Revenue	\$12,592,265

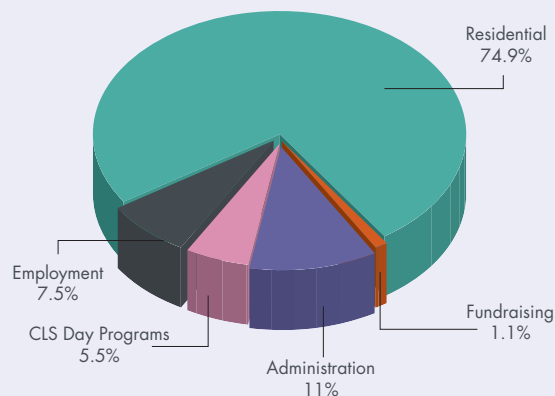
EXPENSES:

Residential	\$8,922,449
Employment	\$896,457
CLS Day Programs	\$655,004
Administrative	\$1,305,220
Fundraising	\$131,428
Total Expenses	\$11,910,558

REVENUE



EXPENSES



Volunteers - Making it Happen!

VOX Family & Friends Support Network, Board Members, and Volunteers contributed over 3,740 hours this year.

Our residential Vox members have donated countless hours to see that our residents received holiday cards for Valentines Day, St. Patrick's Day, Easter, 4th of July, Halloween, Friendsgiving, and Christmas.

Organizations and local businesses have volunteered time to clean up yards, remove debris and make our homes more cheerful. Board Members donate their time and talents monthly to the organization's hard work. We appreciate our fabulous Volunteers!

VOLUNTEER HOURS

Vox & Volunteer Hours	1,154
Board Volunteer Hours	2,589
Total	3,740
	x \$29.95/per hour*
	= \$112,013.00!

*INDEPENDENT SECTOR, WITH THE DO GOOD INSTITUTE ESTIMATES THE 2022 VALUE OF A VOLUNTEER HOUR IS \$29.95 - WHICH IS A 4.9% INCREASE FROM 2020 TO 2021.



DONOR LISTING BETWEEN JANUARY 1, 2022 AND DECEMBER 31, 2022

Anonymous

Aaron Meyer
Adele Rygg
Alanda Nadal
Alice Strassmaier
Alison Schrupp
Ameritrade Institutional
Amy Judge
Andrew Andersen
Andrew Kangas
Andrew Anderson
Angela Hult
Ann Van Gordon
Ann and Graham Perrins
Annamarie Kooning
Art and Diana Sullivan
Barbara Duerden
Barbara Vandaveer
Becky Lindsley
Benjamin Joseph
Beth Enos
Beth Twist
Beth Grodem
Bethany Bacci
Betty and Michael Bode
Bill Brewer
Bill Brown
Bill Krauch
Bobbi Laurie White
Bonnie Vaughn
Bonnie Sulmonetti
Brad Huit
Brian Edwards Crockwell
Bruce Bridgess
Bunny Girt
Caroline Doherty
Cathy Rottle
Cathy Jo Lindquist
Chad Peterson
Charlene LaFountain
Charlie Forsyth
Charlie Sheets
Cheryl Garrison
Chris Bodrak
Chrissy McNair
Christine Furnish
Christine Monty
Christine and David Vernier
Chuck Steury
Colleen Bodrak
Colleen Waters
Costco
Craig Hannum
Darren Kluth
David Woodford
David and Alexandra Cook
David and Judy Kell
Dawn O'Donnell-Hummel
Deborah Menenberg
Debra Benson
Debra Wenker
Del Allen

Denise Watkins
Diana Parker
Diane Mason
Dick Hands
Dolores Martin
Don Evanson
Donna Shilling
Donna Weber
Doris Beck
Douglas Minson
Douglas and Janet McIntosh
Dr. Susan Cooksey
Drew Snodgrass
Duncan Ferguson
Eldin Lougee
Ellen Meriman
Emily Kent
Epson Portland Inc
Erin Buckmaster
Erin and Wade Grodem
Fran Shelton
Frances Marich
Frances and Patrick Erp
Frank Romanaggi
Frank and Susan Inman
Gail Grodem
Gail and David Brownmiller
Gary Myers
Gary and Judith Mark
Glen Grodem
Glen Hart
Gloria Schultens Charitable Lead Trust
Grant Yerke
Greg Kuhns
Greg Tierney
H. Raymond Blair
Hank Smith
Harold Zamora
Harvey Chan
Haven Center LLC
Heidi and John Lee
Henry and Vicki March
Hilary Vineyard
Holly Berkowitz
Holly and Mary Mcgaughey
Irene Weisend
Irene and Mojtaba Shahdin
Jack Suter
James Armstrong
James Goos
James Polson
James and Barbara Beck
Jan Kluth
Jan Martin
Jane Herndon
Jane Kleinheinz
Jane Anderson
Jane and Jon Grodem
Janet Minson Visick
Janet Peterson
Janet Miller
Janis Rosenlof

Jarald Elvers
Jason Geister
Jayne Scott
Jean Edwards
Jean Uzelac
Jeanette Robinson
Jeanne Polaschek
Jeanne and Eric Danielson
Jeff Greer
Jeff Jarrett
Jeff Tondreau
Jeff and Laureen Bennett
Jen Snodgrass
Jennifer Hurlburt
Jennifer Keyes
Jeremy Bice
Jerry Lynn Skaggs
Jill Brady
Jill Cuniff
Jim Armstrong
Jim Parker
Joanne Garrison
Joanne Bitar
Johanna Loders
John Holmes
John Yerke
John and Marilyn Dougall
John and Meredith Stiger
John B. Kleinheinz
Jon Dickinson
Jose Lasala
Jose and Maria Ramierez
Joy Bodrak
Joy Walker
Joyce Rankin
Judith Ackaret
Judith Harris
Judy Becker
Judy Marick
Judy Ann Butler
Julia and Robert Ball
Julie Jacobsen
Karen Fournier
Karen Neal
Karen Wayt
Karin Hansen
Kas Anderson
Katherine Anderson
Kathleen Breshears
Kathleen Scherner
Kathleen Walsh
Kathy Autrey
Kathy J Anderson
Keith Moomaw
Ken Edwards
Ken Karalus
Kevin and Amanda Brinkley
Kim Ragilone
Kim Shaar
Kirk Dantzman
Kristi Cabrera
Kristi Lougee

Kristin Clough
Kristin Edison
Lamontage/Kleinheinz Family
Larry Henning
Laura Winters
Laura and Mark Yockey
Laurie Chambers
Lee Hicks
Leona and Bert Calderon
Linda Preisz
Linda Smith
Lindy Brown
Lisa Werner
Lisa Henke
Liz Martin
Lorraine Zumwalt
Louis Fasano
Louise Bogard
Louise Highhouse
Lynda and Roger Decker
Maginnis Charitable Foundation
Marcie Brown
Margaret Zuercher
Marjorie Larson
Mark and Amelia Bibo
Marla Kleinheinz
Marlene Cordano
Martin Suter
Marty Iacolucci
Mary Radtke
Mary Grout
Mary and David Amonson
Mary Ann Bors
Mary K Emmick
Mary Lee Boklund
Mary Pat and Steven Hedberg
MaryLou Oberson
Max Monty
Megan Evanson
Megan Menter
Melanie McFarlane
Meredith Stinger
Michael Ponder
Michael and Kristin Parker
Michelle Bottaro
Michelle Unger
Mike Brady
Mike Tuleya
Mike and Lisa Henniger
Miriam Bitte
Monty Tabler
Mrs. Cynthia Varadi
Nancie Wolfer
Nancy Patrick
Nancy Walsh
Naomi Matusow
Neil and Lorinda Nedeliskey
Nicole Birch
Nikko Ouesis
Noel Coulson
Pat Reser
Pat Decker



DONOR LISTING BETWEEN JANUARY 1, 2022 AND DECEMBER 31, 2022

Patricia Klee
 Paula and Steve Smith
 Penni Piper
 Penny Volker
 Peter and Judith Vanderzanden
 Peter and Millie Lucarelli
 Phil Nelson
 Phyllis Leonard
 Portland Christian Center
 R.B Westling
 Radu Fetche
 Randy Carl
Ray Schultens
 Rebecca Zaglen
 Reine Morris
 Renate Charbonneau
 Renee Orlando
 Rich Coppersmith
 Richard Ferris
 Rick and Stephanie Ross
 Rita Smith Kingen
 Robert Shores

Marcia Randall
 Robert and Julia Ball
 Ron Cochran
 Ronald Miller
 Ronald and Judith Willoughby
 Rosana Carr
 Rosemary Carlsen
 Rowell Brokaw Architects Inc
 Roy and Judy Burge
 Ruby Mueller
 Ruth and John Hughes
 S. Evaughn Cook
 Sabrina Snow
 Sandra Goebel
 Sandy Whiting
 Sarah Kirsch
 Scott Nedelisky
 Scott and Stacey Cumley
 Sean Kuni
 Shane Smith
 Sharon Conyers
 Sharon Logston

Sharon Wilkins
Sharon and Kim Bech
 Sheila Barker
 Sigrid Walker
 Steve Rance
Steve and Ann Andersen
 Stuart Sawai
 Sue Colleknon
 Sue and Charlie Kornahrens
 Susan Rice
 Susan Zall
 Susan and Michael Gates
 Susan and John Shaffer
 Susanne Mason
 Suzanne and Bruce Thiel
 Tamara Rivas
 Teresa Mains
 Terese and Ronald Martin
 Terri Eastburn
 Theodore Morgan
 Therese Schuler Dale
 Thomas Howes

Thomas Stearns
 Timothy Davies
 Tom Long
 Tony Schuler
 Tony and Kelly Lucarelli
 Tracey Harris
 Valerie Ann Dalebroux
 Vernon Chartier
 Vickie Edwards
 Vikram Saletore
 Virginia Degrood
 Virginia Tondreau
 Walmart
 Walter and Rebecca Kluser
 Wayne Bridges
 Wayne De Vore
 Wes Tanac
 Whitney Chase
William Judge
 Yvonne Jordan

Bolded names denote individuals giving over \$10,000 | If your name is missing from our list, please contact Hannah Rockwood at hrockwood@edwardscenter.org

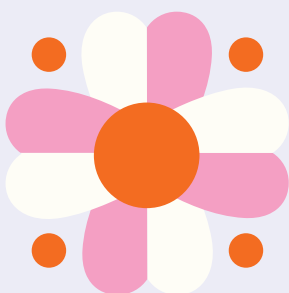
IN THE COMMUNITY

Fun Times at Super Nails Aloha!

Here at Edwards Center, we love when residents enjoy activities in the community and with local businesses. One local company, Super Nails Aloha, has gone above and beyond in pampering Edwards Center residents. Whether getting their nails painted or a relaxing pedicure, Super Nails Aloha offers a welcoming and inclusive environment for all our participants.

Opened over 20 years ago, owner Tommy wants people to know "we treat all customers with care and respect, we look at them like family. It is not about the money, it's about caring for people and making sure they feel good". This sentiment rings especially true for our residents, as you can always catch them with big smiles when out at Tommy's salon.

Edwards Center is grateful for all of the Super Nails Aloha staff and for all the local businesses that support our residents.





EDWARDS CENTER'S EMPLOYMENT PROGRAM

Jason's Story - Enriching Lives One Job at a Time.

Edwards Center currently supports 24 individuals in community jobs and is actively working with several others on building their path to inclusive employment.

Jason's story of employment encompasses the value and importance of diversity and inclusion for people with intellectual and developmental disabilities as well as the businesses who partner with Edwards Center to create opportunities for a more diversified workforce.

Debbie Sketo, Edwards' Lead Employment Professional, trained Jason at Gaylord. First, Debbie was trained on how to make a cell. She then took Jason through, step by step, skill by skill, to learn how to build a cell. This was a very detailed job, and there were 16 pages of instruction broken down by Debbie into manageable tasks until Jason could make the entire cell himself. Debbie took a lot of pride in showing Jason the proper way to do his job, and it shows. Now Jason says, "I could build these in my sleep!"

Over the last 6 years Jason has learned a vast array of skills due to Gaylord's willingness to support and nurture Jason's full potential. Jason started building cells, then fire boxes, then circuit boards, and now works in the Electrical Mechanical Department, where he does wire prep and soldering. Jason will be receiving training here soon on how to do the welding, and he is very excited about learning the new job.

Jason's supervisor Brian Pieri shared this about working with Jason, "He's like one of the guys around here. I think we've talked about that before. He's just another guy on the crew. Everybody likes to give people flak out here, and he takes it as much as he gives it. He's very witty. He and I get into it several times a day, anytime we can make eye contact, for the most part. There's some kind of verbal shot back and forth. It's all in fun, and he's always got some comeback. Everybody has the same interactions with him. He's like that with everybody."

According to Scott Santi, Chairman & CEO, Gaylord's (ITW) strives for everyone to reach their full potential, and we value the unique and diverse perspectives that make all of us better together. "We are committed to diversity and inclusion because it is the only way that we can be the best ITW we can be. Our ability to deliver best-in-class performance over the long term is dependent on the quality, depth, and diversity of our workforce."

