# LOOKING TO MAKE A DIFFERENCE?



Edwards Center is a nonprofit organization that prides itself on providing outstanding support to adults with intellectual disabilities. We assist our participants in developing independent living skills in residential, employment and community settings.

**Edwards Center is committed to** maintaining a diverse group of employees and volunteers. We enthusiastically welcome all who support our mission regardless of disability, race, ethnicity, national origin, gender, sexual orientation or identity, age, education, socioeconomic status, religion, or lifestyle differences. At Edwards Center we find ourselves united on the common ground described in our mission statement. In fact, this diversity in our makeup is exactly what qualifies us to best fulfill our mission. It is our differences and diversity that provide the framework for the people we serve to grow and develop as individuals, living the lives they've chosen for themselves.

To apply for employment or inquire, contact Human Resources by phone at 503.642.1581 or visit us online at www.edwardscenter.org

- MEANINGFUL WORK
- A DIVERSE RANGE OF SCHEDULES
- GREAT BENEFITS

# We're Always Looking For Caring, Dedicated People To Help!

## **EXPERIENCE / QUALIFICATIONS**

Previous experience is certainly helpful but not required to work with Edwards Center. We provide comprehensive training that begins before you start in a position then continues throughout your employment with us. We also have a mentorship program which provides leadership development for those interested in professional growth and advancement.

### **LOCATIONS**

We have worksites in Beaverton, Aloha, Hillsboro, Milwaukie, Clackamas, Oak Grove, Gladstone, and Oregon City.

#### **SCHEDULES**

Edwards Center provides services 24 hours a day so schedules can range anywhere from Monday – Friday, day and swing hours to overnight, weekend and block shifts. Schedules are typically student-friendly and fit easily with other employment. (Consolidated 18 hour and 36 hour block shifts are full time, but provide as many days off per week as a typical part time schedule would). Although the majority of shifts are full-time with benefits, part-time and relief shifts are also available. The relief role provides what's essentially a paid working tour of our many different locations. This allows new hires the ability to navigate their employment experience and collaborate with us on their placement in a permanent shift.

#### **WAGES & BENEFITS WAGES**

We offer competitive wages with excellent health and dental insurance at a low cost, paid vacation and sick leave, one personal day each calendar year, both short and long term disability insurance, life insurance, a 403B tax sheltered annuity (with a dollar for dollar match for participants at the two year mark), ten paid holidays, and an Employee Assistance Program that provides employees confidential support for a wide range of issues.

#### **APPLICATION PROCESS**

Interviews are conducted by appointment, Monday through Friday from 8 a.m. until 4 p.m. at the Edwards Center Corporate Office, 4375 SW Edwards Pl, Aloha, OR 97078-2116 or by way of Teams.